



Trustee Vacancies – AIM Community

AIM Community is seeking Trustees that represent our local area.

Please contact **Richard Newland** at AIM Community on **01202 548208** or rnewland@aimcommunity.org for more information about the Trustee roles or to apply.

“Our dream is that all young people, regardless of background, challenges or community will be able to not just not fail, but flourish and succeed”

AIM Community provides education, mentoring and creative learning programmes for young people to assist with personal development, life skills, confidence and self-esteem.

AIM Community specialises in helping young people with education, health and care plans. Our charity operates in Bournemouth, Poole and Dorset.

AIM Community is taking next it's steps to grow and develop. As such, we are seeking to strengthen our Trustee Board with specific expertise that can lead us to sustainable and healthy growth. It is an exciting time to join our team!

All backgrounds and experiences are welcome to apply. We are in particularly seeking people with skills in finance, fundraising, health and safety with community or youth work backgrounds. We have three vacancies to fill.

As a trustee, you will be responsible for the overall governance and strategic direction of our organisation, developing its aims, objectives and goals in accordance with **AIM Community** guidelines, Health and Safety, legal and regulatory guidelines. Trustees ensure that **AIM Community** has a clear strategy, and that its work and goals are in line with the charity's vision and purpose.

The Role of the Board of Trustees

The role of the trustee board is to receive assets from donors, safeguard them and apply them to our charitable purposes.

The trustee board must always act in the best interests of AIM Community, exercising the same standard of duty of care that a prudent person would apply if looking after the affairs of someone for whom they have responsibility. The trustee board must act as a group and not as individuals.

The duties of a Trustee Board member are to:

- Ensure that **AIM Community** complies with its governing document (Articles of Association), charity law, company law and any other relevant legislation or regulations.

AIM Community, Kinson Road Bournemouth BH10 5HD

<https://www.aimcommunity.org>

charity number 1185928



- Ensure that **AIM Community** pursues its objects as defined in its governing document.
- Ensure **AIM Community** applies its resources exclusively in pursuance of its objects. For example, it must not spend money on activities which are not included in the objects, however worthwhile they may be.
- Contribute actively to the board of trustees by giving firm strategic direction to setting overall policy, defining goals, setting targets, and evaluating progress and performance against agreed targets
- Safeguard the good name and values of our client
- Ensure the financial stability of our client

Person Specification:

We are looking for board members who have the following qualities, knowledge and skills:

- A commitment to the vision and values of **AIM Community**.
- A willingness to meet the minimum time requirement
- Integrity
- Strategic vision
- Good, independent judgement
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- An ability to work effectively as a member of a team and to take decisions for the good of **AIM Community**.
- Strong Knowledge of Health and Safety
- Trustees are expected to attend an induction session prior to their first board meeting.
- Board meetings are held monthly on a Monday (A Monday evening from 5.45pm-7.30pm)
- Papers are distributed one week in advance of meetings.

Remuneration: these positions are voluntary and as such are unpaid roles. Reasonable expenses may be covered.

Location: East Howe Youth Centre in Kinson. Trustee board meetings take place there.

Time commitment: attendance at 6 meetings annually.

Additionally, Trustees are also expected to carry out preparatory reading and maintain periodic contact with other Trustees and relevant members of the senior management team.

Reporting to: Chair of Trustees

Start date: As soon as possible. We are hoping to have additional trustees inducted and in place by September 2023.

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Sara Armstrong 26/04/23